

# Environmental Objectives & Goals

## Version – V2.1

### Introduction

This document outlines Chromis UK Ltd’s Environmental Objectives & Goals, developed in accordance with ISO 14001:2015+A1:2024. These objectives support our Environmental Policy and align with our strategy to reduce environmental impact, improve compliance, and contribute to NHS sustainability requirements.

Our environmental goals follow the SMART framework (Specific, Measurable, Achievable, Relevant, Time-bound) and are based on our current reporting boundaries, resources, and Scope 3 emissions coverage as required by NHS frameworks.

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2. Environmental Objectives & Goals

Objective 1: Improve Scope 1 & 2 Emissions Monitoring and Control

**Goal:** Ensure accurate monitoring and responsible energy use across our operations.

**Key Actions:**

- Track electricity and gas consumption using supplier billing and smart meter data
- Monitor diesel or fuel use for company vehicles and backup systems
- Review opportunities for future energy efficiency improvements (e.g. lighting, HVAC)

**Responsible Person:** energy – Sharon Dominy / Transport reporting – Theresa Binding & Sandy Farney / Opportunities for Energy Efficiency improvements – Malcolm Bloor & Neil Jones

**Review Frequency:** Annually

**Target Review Date:** March 2026

Objective 2: Strengthen Scope 3 Emissions Reporting (NHS-Required Subset)

**Goal:** Maintain accurate Scope 3 emissions tracking aligned with NHS Net Zero Supplier Roadmap.

**Scope 3 Categories Included:**

- Business travel
- Employee commuting
- Upstream and downstream transportation and distribution
- Waste generated in operations

**Key Actions:**

- Maintain annual Scope 3 report using ISO 14064 and BEIS 2024 methodology
- Collect commuting and business travel data via internal surveys or finance records
- Track delivery frequencies and bin collection weights from logistics and waste partners

**Responsible Person:** Environmental Manager – Neil Jones (Ben Jones, in training)

**Review Frequency:** Annually

**Target Review Date:** March 2026

Objective 3: Maintain General Waste Reduction Targets

**Goal:** Keep general waste collections at or below one bin per week by maximising use of compactors and separation.

**Key Actions:**

- Continue use of compactors for cardboard and plastic waste
- Monitor waste collection frequency via Biffa logs
- Encourage proper segregation of waste at source via site signage and walkthroughs

**Responsible Person:** Operations Manager

**Review Frequency:** Annually

**Target Review Date:** March 2026

Objective 4: Maintain Employee Environmental Awareness and Site Practice Consistency

**Goal:** Ensure all staff are aware of their environmental responsibilities relevant to their work area.

**Key Actions:**

- Deliver at least one annual EMS update (e.g. team meeting, verbal refresher, or 1:1)
- Include environmental responsibilities in new starter induction (led by Operations Director)
- Ensure all teams follow designated waste-handling and segregation procedures
- Keep informal records of inductions or toolbox talks (sign-off sheet or note in HR folder)

**Responsible Person:** Operations Director

**Review Frequency:** Annually

**Target Review Date:** March 2026

Objective 5: Maintain ISO 14001 Compliance and EMS Governance

**Goal:** Ensure ongoing compliance and structured environmental management throughout the year.

**Key Actions:**

- Maintain and update the EMS Action Plan annually
- Assign named individuals to each action and define clear deadlines
- Carry out an annual EMS Management Review
- Maintain external oversight via annual audit from Green Small Business

**Responsible Person:** Neil Jones (Director)

**Review Frequency:** Annually

**Target Review Date:** March 2026

Objective 6: Monitor and Improve Logistics Efficiency

**Goal:** Minimise transport-related emissions by improving shipment planning and delivery patterns.

**Key Actions:**

- Record delivery routes and shipment types (courier, pallet, direct van)
- Identify opportunities to consolidate customer deliveries
- Track annual logistics mileage and major delivery projects where relevant

**Responsible Person:** Logistics Coordinator

**Review Frequency:** Annually

**Target Review Date:** March 2026

Monitoring & Reporting

All environmental objectives will be reviewed **at least annually** as part of the Management Review process. Performance data will be gathered from transport logs, utility bills, staff inductions, waste collection records, and emissions reporting. Objectives may be adjusted in future years based on NHS requirements, site expansion, or environmental priorities.

Policy Review & Sign-Off

Signed on behalf of Chromis UK Ltd:



Mr. N C Jones  
Director  
Date: 21<sup>st</sup> March 2025